

DUNMOW ST MARY'S PRIMARY SCHOOL



GOVERNORS' STATEMENT OF BEHAVIOUR PRINCIPLES

Rationale and Purpose

This Statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (*The school behaviour policy: the role of the governing body*). The purpose of this statement is to provide guidance for the Headteacher in drawing up the Policy at Dunmow St Mary's School so that it reflects the shared aspirations and beliefs of governors, staff and parents for the children in the school, as well as taking full account of law and guidance on behaviour matters.

It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following this guidance.

This is a statement of principles, not practice: it is the responsibility of the Headteacher to draw up the Behaviour Policy at Dunmow St Mary's school, though the principles must be taken into account when formulating this. The Headteacher is also asked to take account of the guidance in DfE publication *Behaviour and Discipline in Schools: a guide for Headteachers and school staff* (January 2016).

The Behaviour Policy must be publicised, in writing, to staff, parents/carers and children each year. It must also appear on the school's website.

Principles

- Every child has the right to be listened to, to be valued, to feel safe and to learn but no child has the right to disrupt the learning of others
- Dunmow St Mary's school is an inclusive school; all members of the school community should be free from discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010
- Dunmow St Mary's is a VC Church of England school and Christian values and principles shape its approach to managing behaviour
- It is expected that all adults – staff, volunteers and governors – will set excellent examples to the children at all times
- We seek to give every child a sense of personal responsibility for his/her own actions
- The school's Behaviour Policy will ensure that there are positive approaches to encourage good behaviour, self-discipline and respect, and prevent all forms of bullying amongst pupils
- The behaviour policy provides guidance on use of reasonable force which should only be used to protect children from harm or from harming others

- Where there are significant concerns over a pupil's behaviour, the school will work with parents to strive for common strategies between home and school
- The school will seek advice and support from appropriate outside agencies where concerns arise over a child's behaviour
- The school's Behaviour Policy will clearly reflect the school's approach to exclusions
- The school's Behaviour Policy will set out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff
- The school will fulfil its' legal duties under the Equality Act 2010 in respect of safeguarding, children with special educational needs and all vulnerable children
- The school will keep abreast of current issues and initiatives with regard to Health and Safety at Work Act 1974 and related regulations

Approved by:

Full Governing Body

Date: April 2022